



November 20, 2020

To Whom it may concern,

This is a letter of reference for Shawn Terry whom I have had the pleasure of working with for a little over the past two years. Shawn was recently affected by a layoff at our company due to a severe business downturn, and it was very difficult to let an individual with his talents go. Shawn is an extremely talented person with a very broad spectrum of skills and experience. He was brought into our organization to work in our Audio Visual and Conferencing division, and was more than capable of handling every challenge that was presented to him.

Additionally, using his skills as a developer he was able to automate many of the tasks that were required for administration and provisioning of the AV equipment that he had responsibility for, plus he took the initiative to help other teams, including our network support group, with automation of some of the tasks they perform on a regular basis, and much of that was done on his own time as well. I know the scripts and applications that he developed while he was here will be of great benefit to our organization for years to come.

Shawn is a very hardworking and dedicated employee and a very pleasant person to work with. It was a very difficult decision letting him, go, but I know he will be a valuable asset for any company fortunate to acquire him, and I wish him nothing but the best in his future endeavors.

Sincerely,



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